



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District
Sound & Communications Agreement
*in the jurisdiction of **IBEW Local 40***

Rates effective June 26, 2023 through December 31, 2023

The **\$1.55** package increase effective June 26, 2023 is allocated entirely to wages.

Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 40 (Motion Picture Industry)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	43.67	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	48.04	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	52.40	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	19.65	6.33	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	21.84	6.33	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	24.02	10.45	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	26.20	10.45	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	28.39	10.45	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	34.94	10.45	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.
A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 40 at 818-762-4239.

Future increases:

Effective Date	Amount (to be allocated to wages/fringe benefits)
1/1/2024	+ \$1.55
7/1/2024	+ \$1.60
12/31/2024	+ \$1.60
6/30/2025	+ \$1.60
11/30/2025	CBA expiration date

Swing Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	51.22	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	56.35	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	61.47	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	23.05	6.33	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	25.62	6.33	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	28.18	10.45	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	30.73	10.45	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	33.30	10.45	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	40.98	10.45	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Graveyard Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	57.38	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	63.12	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	68.85	10.45	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices -Period 1, 1st Year, 45%	25.82	6.33	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	28.70	6.33	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	31.56	10.45	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	34.43	10.45	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	37.30	10.45	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	45.91	10.45	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

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