



**Los Angeles County Chapter**  
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IMPORTANT: Labor Relations Bulletin

**Ninth District**  
**Sound & Communications Agreement**  
*in the jurisdiction of **IBEW Local 40***

**Rates effective January 1, 2024 through June 30, 2024**

The **\$1.55** package increase effective January 1, 2024 is allocated to wages (**\$1.07**) and health (**\$0.48**).

Accordingly, the wages and fringe benefits for the effective dates above will be:

<b>IBEW Local 40</b> <b>(Motion Picture Industry)</b>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	44.74	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	49.21	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	53.69	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	20.13	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	22.37	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	24.61	10.93	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	26.84	10.93	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	29.08	10.93	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	35.79	10.93	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

**Additional Information**

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
  - (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
  - (c) A foreman is required at the 4th JSI on the job.  
A general foreman is required at the 9th JSI on the job.
  - (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
  - (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 40 at 818-762-4239.
- \*\* First year apprentices have a \$0.29 increase to the health contribution.

**Future increases:**

<b>Effective Date</b>	<b>Amount (to be allocated to wages/fringe benefits)</b>
7/1/2024	+ \$1.60
12/31/2024	+ \$1.60
6/30/2025	+ \$1.60
11/30/2025	CBA expiration date

<b>Swing Shift</b> <i>(Local 40 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	52.48	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	57.72	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	62.98	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	23.61	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	26.24	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	28.87	10.93	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	31.48	10.93	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	34.11	10.93	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	41.98	10.93	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

<b>Graveyard Shift</b> <i>(Local 40 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	58.79	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	64.66	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	70.55	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices -Period 1, 1st Year, 45%	26.45	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	29.39	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	32.34	10.93	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	35.27	10.93	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	38.21	10.93	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	47.03	10.93	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

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