

WAGE SCHEDULE “B”

SOUND/VIDEO & REFRIGERATION/KITCHEN TECHNICIAN JOURNEYMAN RATES

Classification	8/1/2024	8/1/2025	8/1/2026	8/1/2027
Sound/Video/Computer Engineer Technician & Refrigeration/Kitchen Technician	\$55.45	\$57.67	\$59.69	\$61.48
Sound/Video/Computer Engineer Gang Boss & Refrigeration/Kitchen Gang Boss	\$58.71	\$61.06	\$63.20	\$65.10
Sound/Video/Computer Engineer Foreperson & Refrigeration/Kitchen Foreperson	\$61.97	\$64.45	\$66.71	\$68.71
Sound/Video/Computer Engineer New Hire & Refrigeration/Kitchen New Hire	\$44.36	\$46.14	\$47.75	\$49.18

Effective December 12, 2021, Controls Technicians shall be paid an additional \$6.00 per hour over the Sound/Video Journeyman rate.

Schedule B - Apprentice Rate Table	8/1/2024	8/1/2025	8/1/2026	8/1/2027
Apprentice 1 to 2,000 hours worked, 55%	\$30.50	\$31.72	\$32.83	\$33.81
Apprentice 2,001 to 3,500 hours worked, 65%	\$36.04	\$37.49	\$38.80	\$39.96
Apprentice 3,501 to 5,000 hours worked, 75%	\$41.59	\$43.25	\$44.77	\$46.11
Apprentice 5,001 to 6,500 hours worked, 85%	\$47.13	\$49.02	\$50.74	\$52.26
Apprentice 6,501 to 8,000 hours worked, 95%	\$52.68	\$54.79	\$56.71	\$58.41

It is understood and agreed that, under no circumstance shall any current employee’s rate of pay be reduced by this Agreement.

WAGE SCHEDULE “C”

ELECTRICAL MAINTENANCE, HVAC & AIR COMPRESSOR TECH JOURNEYMAN RATES

Classification	8/1/2024	8/1/2025	8/1/2026	8/1/2027
Electrical Maintenance, HVAC & Air Compressor Technician	\$54.94	\$57.14	\$59.14	\$60.91
Electrical Maintenance, HVAC & Air Compressor Gang Boss	\$58.71	\$61.06	\$63.20	\$65.10
Electrical Maintenance, HVAC & Air Compressor Foreperson	\$61.97	\$64.45	\$66.71	\$68.71
Electrical Maintenance, HVAC & Air Compressor New Hire	\$43.95	\$45.71	\$47.31	\$48.73

**HVAC Certification Premium (working in capacity of Controls to be capped at three (3)):

Mechanical* Certification \$1.00/hour

Controls Certification \$2.00/hour

*Acceptable certifications include, CIRO, NHTE, and State Certification for Mechanical

**All premium positions are selected at the discretion of the Employer

Schedule C – Apprentice Rate Table	8/1/2024	8/1/2025	8/1/2026	8/1/2027
Apprentice 1 to 2,000 hours worked, 55%	\$30.22	\$31.43	\$32.53	\$33.50
Apprentice 2,001 to 3,500 hours worked, 65%	\$35.71	\$37.14	\$38.44	\$39.59
Apprentice 3,501 to 5,000 hours worked, 75%	\$41.21	\$42.86	\$44.36	\$45.68
Apprentice 5,001 to 6,500 hours worked, 85%	\$46.70	\$48.57	\$50.27	\$51.77
Apprentice 6,501 to 8,000 hours worked, 95%	\$52.19	\$54.28	\$56.18	\$57.86

It is understood and agreed that, under no circumstance shall any current employee’s rate of pay be reduced by this Agreement.